

Instructor/Assistant Professor

DEPARTMENT OF THE ARMY

U.S. Military Academy

Office of the Dean, Department of Systems Engineering

Overview

- **Open & closing dates**

02/14/2020 to 03/06/2020

- **Service**

Excepted

- **Pay scale & grade**

AD 00

- **Salary**

\$105,683 to \$131,492 per year

- **Appointment type**

Term - 13 Months

- **Work schedule**

Full-Time

Location

1 vacancy in the following location:

West Point, NY

Relocation expenses reimbursed

No

Telework eligible

Yes as determined by agency policy

This job is open to

The public

U.S. citizens, nationals or those who owe allegiance to the U.S.

Duties

About the Position:

The U.S. Military Academy, West Point, NY is an academic institution located in the Hudson River Valley, 50 miles from New York City. The historic site is the oldest continuously occupied military post in America. West Point is a self contained city with housing, a Department of Public Works, libraries,

hospital, fire department, chapels, and restaurants. Employees have access to Eisenhower Hall Theater, Hudson Valley's performing arts center, and recreational facilities.

Responsibilities

- You will teach and oversee courses in an accredited Systems Engineering program.
- You will conduct research in the field of engineering management, systems engineering, or a related field
- You will mentor junior faculty and support student activities outside of the classroom.

Travel Required

Occasional travel - You may be expected to travel for this position.

Supervisory status

No

Promotion Potential

None

Requirements

Conditions of Employment

- Appointment may be subject to a suitability or fitness determination, as determined by a completed background investigation.
- This position may have a Temporary Duty (TDY) or business travel requirement of up to 10% of the time.

Qualifications

Who May Apply: U.S. Citizens and Non-Citizens with Allegiance to the United States.

This is an academic-tenure track position with an initial term appointment in the excepted service not to exceed 13 months. Term appointments may be extended beyond the initial term. As a term employee you will be eligible for medical insurance, life insurance, retirement, dental and vision. You will be eligible to earn annual leave and sick leave.

QUALIFICATION REQUIREMENTS: Applicants must (a) hold a bachelor's degree or higher that included or was supplemented by major study in education or in a subject-matter field appropriate to the position, OR (b) possess a combination of education and experience -- courses equivalent to a major in education, or in a subject-matter field appropriate to the position, plus appropriate experience or additional course work that provided knowledge comparable to that normally acquired through the successful completion of the 4-year course of study described above.

SELECTIVE PLACEMENT FACTOR/KNOWLEDGE, SKILLS AND ABILITIES (KSAs): Applicants will be evaluated on the following: 1) Academic Accomplishment (Advanced degree (Ph.D.) or actively working towards a Ph.D. in Systems Engineering, Operations Research, Industrial Engineering, Engineering Management, Simulation, Statistics, or closely related field preferred); 2) Demonstrated ability to

conduct research in systems engineering or a related field; 3) Skill in college-level teaching; and 4) Demonstrated ability to support student activities outside of the classroom.

Education

Only degrees from an accredited college or university recognized by the Department of Education are acceptable to meet positive education requirements or to substitute education for experience. For additional information, please go to the Office of Personnel Management (OPM) and U.S. Department of Education websites at -

<http://www.opm.gov/qualifications> and <http://www.ed.gov/admins/finaid/accred/index.html>.

FOREIGN EDUCATION: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For further information, visit: <http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html>.

Additional information

- Male applicants born after December 31, 1959, must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- One year trial/probationary period may be required.
- Direct deposit of pay is required.
- This is a Career Program (CP) 31 - Education Services position.
- Multiple positions may be filled from this announcement.
- Salary includes applicable locality pay or Local Market Supplement.
- Payment of Permanent Change of Station (PCS) costs is not authorized, based on a determination that a PCS move is not in the Government interest.
- Position is eligible for situational telework only.

How You Will Be Evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

Your application package (resume/curriculum vitae and supporting documents) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

Background checks and security clearance

Security clearance

Not Required

Drug test required

No

Position sensitivity and risk

Non-sensitive (NS)/Low Risk

Trust determination process

Suitability/Fitness

Required Documents

All applicants are required to submit the following supporting document type(s):

1. Resume or Curriculum Vitae

- Your resume or curriculum vitae may be submitted in any format and must support the Knowledge, Skills and Abilities described in this announcement.
- If your resume or curriculum vitae includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.
- For additional information see: [What to include in your resume](#).

2. Academic Transcripts

- This position has an individual occupational requirement. You **MUST** submit a copy of your academic transcripts with your application package. See: [Transcripts and License](#).

3. Personal Statement

4. Three (3) Letters of Recommendation

Applicants may also submit the following supporting document type(s), which may not be required for all applicants:

1. You **MUST** submit documents verifying your veteran's preference or military spouse preference if you are claiming these preferences. These documents may include, but are not limited to:

- for MSP claims, Permanent Change of Station (PCS) orders and marriage certificate;
- for verification of Veteran status, DD-214 (which indicates character of service), SF-15, VA Letter as applicable and/or Activation/Deactivation orders.

2. If you are currently serving on active duty: A statement of service from your unit identifying the branch of service, period(s) of service, campaign badges or expeditionary medals earned, type of discharge, character of service, and the date you will be separated or be on approved terminal leave. If you supply a statement of service at this stage, your preference/eligibility will be verified by a DD-214 (Member 4 Copy) upon separation from the military. For more information about Veteran's Preference, please click this link: <http://www.opm.gov/employ/veterans/html/vetguide.asp>.

If you fail to provide these required documents, you will be marked as having an incomplete application package and you will not be considered any further.

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

Benefits

A career with the U.S. Government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding