



ASEM Diversity, Equity and Inclusion Statement

As an internationally leading professional society dedicated to the promotion and advancement of the engineering and technical management profession, diversity, equity and inclusion are integral to the mission of the American Society for Engineering Management (ASEM). In accordance with our mission, ASEM values and promotes social, cultural, and intellectual diversity of all participants and stakeholders in the engineering and technical management profession worldwide.

We strongly believe that diversity and inclusion strategies and initiatives contribute to an improved workforce and can serve as a catalyst for the development of innovative and equitable solutions for an increasingly complex and dynamic business environment.

ASEM is committed to creating and fostering inclusive environments in which all individuals are respected and recognized for their contributions and are supported regardless of characteristics such as age, belief system, disability status, ethnicity, gender, gender identity, gender expression, national origin, race, sexual orientation, socio-economic status, and any other visible or non-visible differences.

This document should be considered alongside the [ASEM Code of Ethics](#).