

Open Rank Professor of the Practice in Engineering Management – Two Openings

Vanderbilt University: School of Engineering: General Engineering

Location

Nashville, TN

Description

The Vanderbilt University School of Engineering (Department of General Engineering - GE) is seeking applications for two full-time, Professor of the Practice (PoP) faculty positions with a target start date of Spring or Fall 2022. These are open rank appointments. Primary responsibilities are to teach three Applied Behavioral Science, and Organizational Behavior and Leadership courses per semester at the Department's undergraduate and graduate Engineering Management programs. These are core courses for the Engineering Management minor -the most popular minor in the School of Engineering- and the Master in Engineering Management program, and are very well attended by the students. Our undergraduate students are high performers with an interest in the intersection of technology, business, and innovation. Our graduate students are experienced industry professionals that aspire to lead teams in technology-based enterprises.

The successful candidate is expected to advise undergraduate students in the interdisciplinary engineering major and mentor independent study and undergraduate research projects. Ideal qualifications include significant experience (10+ years) in industry (preferably in HR roles), prior teaching experience, and a Ph.D. in organizational behavior, corporate psychology, human resource management, or related field. Candidates with an understanding of the human resource aspects in engineering and technology organizations are preferred.

This is a term appointment, eligible for renewal, contingent on performance. The Engineering Management programs at Vanderbilt are growing, are committed to teaching and research excellence, and include a number of professors of the practice and lecturers who are fully integrated into GE faculty operations. Professors of the Practice of any rank are expected to participate in faculty governance and have the same voting rights as tenured faculty. This position is eligible for all the benefit programs offered by Vanderbilt, including, but not limited to, health care plan, retirement plan, life and disability insurance, health savings account, and tuition discount.

Applications should include a full CV, statement of teaching experience and interests, as well as names and email addresses of three references. Review of applications will begin immediately, and applications will be accepted until the position is filled.

Applications should be submitted on-line at: <https://apply.interfolio.com/98750>. For more information, please visit our web site: <https://engineering.vanderbilt.edu/ge/>. Applications will be reviewed on a rolling basis.

Vanderbilt University has made the safety of our students, faculty and staff, and our surrounding communities a top priority. As part of that commitment, the University recently announced that

students, faculty, and staff, are required to be vaccinated against COVID. As a prospective and/or a new employee at Vanderbilt, you will be required to comply with the University's vaccination protocol. Effective, August 1, 2021, proof of full vaccination or an approved accommodation will be required before the start of employment in order to work at Vanderbilt University.

Accommodations for medical and religious exemptions can be requested with the Equal, Opportunity and Access Office <https://www.vanderbilt.edu/eoa/>.

Equal Employment Opportunity Statement

In compliance with federal law, including the provisions of Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, Executive Order 11246, the Vietnam Era Veterans Readjustment Assistance Act of 1974 as amended by the Jobs for Veterans Act, and the Uniformed Services Employment and Reemployment Rights Act, as amended, and the Genetic Information Nondiscrimination Act of 2008, Vanderbilt University does not discriminate against individuals on the basis of their race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, military service, covered veterans status, or genetic information in its administration of educational policies, programs, or activities; admissions policies; scholarship and loan programs; athletic or other university-administered programs; or employment. In addition, the university does not discriminate against individuals on the basis of their gender expression. Requests for information, inquiries or complaints should be directed to these offices:

- ***Complaints of sexual misconduct, including sexual harassment and related retaliation, should be directed to the university's [Title IX Coordinator](#) in the Title IX Office: Telephone 615-343-9004; email titleix@vanderbilt.edu; online [reporting form](#); additional information: <https://www.vanderbilt.edu/title-ix/>***
- ***Student Access receives student requests for accommodations: Telephone 615-343-9727; email studentaccess@vanderbilt.edu; online <https://www.vanderbilt.edu/student-access/index.php>***

The Equal Opportunity and Access Office (EOA) receives all other complaints of discrimination, harassment, retaliation and requests for accommodations: Telephone 615-343-9336; email eeoinfo@vanderbilt.edu; online [reporting form](#); additional information: <https://www.vanderbilt.edu/eoa/>