

Epsilon Mu Eta
The Engineering Management Honor Society

CONSTITUTION

ARTICLE I. NAME AND LOCATION

Section 1.

The name of this organization is Epsilon Mu Eta, the Engineering Management Honor Society (EMH).

Section 2.

The headquarters of EMH is provided in the Bylaws.

ARTICLE II. PURPOSE AND OBJECTIVES

Section 1.

The purpose of EMH is to recognize students from engineering management bachelors, masters, and doctoral programs who have demonstrated superior academic achievement and who have displayed exemplary character during their academic time.

Section 2.

The objectives of EMH are:

- To offer recognition to those who meet the membership requirements.
- To encourage high professional and ethical standards among its members.
- To promote and to develop engineering management as an engineering educational discipline and as an engineering profession.

ARTICLE III. MEMBERSHIP

Section 1.

The membership in EMH shall be open to students in undergraduate and graduate programs at institutions with an EMH chapter. Such programs offer degrees in engineering management or engineering, engineering technology or other technical management degrees, which are similar in rigor and orientation to degrees in engineering management.

Section 2.

All students in said programs are elected members in EMH at the chapter level in accordance with the Bylaws. The society's administrative official shall certify the election to membership by the chapters in accordance with the Bylaws.

Other individuals, who by skills and character have demonstrated that they would benefit EMH by election to membership, can be elected as senior members by the Board of Directors as provided in the Bylaws.

Section 3.

All members, with the sole exception of founding/chartering members, must be elected by majority vote as provided by the Bylaws.

Section 4.

Any college, university or other institute of higher education offering bachelor's degrees, master's degrees, doctoral degrees, or a combination of these degrees may petition EMH for a local chapter of Epsilon Mu Eta as provided in Section 1 and the Bylaws.

Section 5.

Chapters are limited to electing not more than 35% (or some lesser amount as provided by the Bylaws) of any graduating class at any degree level to membership into Epsilon Mu Eta. Both exemplary character and superior academic achievement are required for membership. The definition and standards of exemplary character and superior academic achievement are provided in the Bylaws.

Section 6.

Chapters failing to meet the requirements for continuing operation may have their charter suspended or revoked as provided in the Bylaws following the due process procedure in the Bylaws. Membership can be revoked in exceptional cases for reasons detailed in the Bylaws following the due process procedure specified in the Bylaws.

Section 7.

Members shall be designated as members and senior members. The senior members are the voting members of EMH. As detailed in the bylaws, the founding and charter members are classed as senior members.

ARTICLE IV. OFFICERS**Section 1.**

The officers of EMH are the president, the president-elect, the vice-president for membership, the secretary, and the treasurer.

Section 2.

The duties of the president, the president-elect, the vice-president for membership, the secretary, and the treasurer shall be such as usually pertain to the offices they hold as herein prescribed, or as otherwise directed by the Board of Directors.

Section 3.

- (a) The officers shall take office at the close of the annual meeting in odd numbered years and shall hold office until the close of the next annual meeting in an odd numbered year.
- (b) The president-elect shall succeed to the presidency at the expiration of the president's term of office or to fill a vacancy in the office of the president occurring during the president-elect's term of office.

Section 4.

- (a) The Board of Directors of EMH shall take the necessary action to provide for the day-to-day operation and management of EMH through the establishment of an executive office/headquarters and the appointment of a principal administrative official. The principal administrative official shall coordinate the staff operations of the executive office/

headquarters, and shall perform such other functions as are delegated by the Board of Directors and/or Executive Committee, under direction and guidance of the president.

- (b) If the principal administrative official is a member of EMH, the Board of Directors may grant to that person the title of Executive Director; otherwise the Board of Directors may grant another appropriate title.

ARTICLE V. THE BOARD OF DIRECTORS

Section 1.

The members of the Board of Directors of EMH are the president, president-elect, the most recent past president, vice-president for membership, the secretary, the treasurer, and one at-large director.

Section 2.

The Board of Directors shall hold at least one meeting annually, and shall hold additional meetings on reasonable notice upon the call of the president of EMH, or upon the written request of any four members of the Board of Directors. The president shall preside over meetings of the Board of Directors.

Section 3.

No officer or director of EMH shall receive a salary or honorarium from the funds of EMH for service to EMH.

Section 4.

(a) The officers of EMH (president, president elect, vice president for membership, secretary, treasurer) shall be the Executive Committee of EMH. The Executive Committee shall have full power to act for the Board of Directors between Board meetings.

(b) The Board of Directors may provide for any committees from its membership, as it deems necessary to aid in the performance of its functions.

ARTICLE VI. MANNER OF ELECTION

Section 1.

(a) The president-elect, secretary, vice-president for membership, treasurer, and at-large director shall be nominated and elected as provided in Article III Section 7 and the Bylaws.

Section 2.

Elected positions which become vacant may be filled through an appointment by the President and confirmation by a majority vote of the Board of Directors. The appointment shall be for the remaining term to which the person being replaced was elected.

ARTICLE VII. MEETINGS OF EMH

Section 1.

EMH shall hold one annual meeting and such other meetings as are necessary to carry out its objectives.

Section 2.

- (a) The president in consultation with EMH's administrative official shall fix the place, day, and hour of the annual meeting with notice to each voting member of EMH. If the annual meeting is at the annual meeting of ASEM, then notification will be through the conference's program.
- (b) For any meeting other than the annual meeting, notice stating the purpose(s), form, and time of the meeting shall be delivered not less than five nor more than forty days before the day of the meetings, to each member entitled to vote at such meeting. Acceptable notice methods are described in the Bylaws.
- (c) At any annual or other general meeting of EMH a quorum shall be as provided in the Bylaws but not less than fifteen (15) senior members.

ARTICLE VIII. FINANCES

Section 1.

Persons elected to membership shall pay an initiation fee as provided in the Bylaws

Section 2.

The financial year of EMH shall be from January 1 to December 31, inclusive.

Section 3.

The treasurer of EMH shall oversee the finances of EMH in keeping with any guidance provided in the Bylaws

Section 4.

No part of the net earnings of the corporation shall inure to the benefit of any private member or individual, and the corporation shall not engage in, nor shall any funds or property be used in carrying on propaganda or otherwise attempting to influence legislation.

Section 5.

In the event of the dissolution of Epsilon Mu Eta, the Engineering Management Honor Society, all of its assets and properties to which it may hold title at the time of such dissolution shall be conveyed, set over, and assigned among the engineering management departments at the various educational institutions at which EMH has or had active chapters, and no part shall inure to the benefit of any individual or member of EMH. The amount assigned to any one college or university shall depend upon the number of EMH members originating from that institution.

ARTICLE IX. BYLAWS

Section 1.

The Board of Directors shall make such Bylaws not in conflict with this Constitution as may be necessary for the proper governance of EMH.

Section 2.

The Bylaws may be amended by the Board in the manner provided in the Bylaws.

ARTICLE X. AMENDMENTS TO THE CONSTITUTION

The Constitution may be amended in the following manner.

Section 1.

Any petition for amendments of this Constitution and the reasons therefore shall be submitted in writing to the Board of Directors with not fewer than the signatures of fifteen (15) members of EMH or bearing the signatures of the majority of the Board of Directors.

Section 2.

Each petition for amendment must be ratified by a membership vote with two thirds (2/3) of the senior members who vote in favor of the proposal.

This constitution was approved and adopted by the founding and charter members on 17 October 2003 in St. Louis, Missouri at a meeting held during the 2003 ASEM Conference.

This constitution was modified by the members of EMH on 9 November 2007 during the bi-annual meeting of EMH during the 2007 ASEM Conference. {These modifications included (1) addition of Sections 4 and 5 to Article IX and (2) modification of Section 4, Article VI to specify the manner of replacing elected officers of EMH.}

This constitution was modified by the members of EMH on 20 October 2017 during the annual meeting of EMH during the 2017 ASEM Conference. {(1) Article III Section 6 was modified to allow the Board to exercise judgment on suspending or revoking a Chapter's charter. (2) Article VII on publications was deleted and the numbering of later articles was updated. Before starting a continuing publication full review as a constitutional change is warranted. (3) Regional vice-presidents were eliminated. (4) References to a senior vice-president of membership were simplified to vice-president for membership. (5) Sustaining members renamed as senior members & references to continuing dues dropped. (6) Article VII on meetings revised to shift notification methods to conference program and Bylaws. (7) Numerous typographical, grammatical, & numerical changes were made without citation.}